



NICHOLAS "JAMES" COLEMAN

LAW ENFORCEMENT

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Ideal Appointment:

COMMAND POSITION ~ LAW ENFORCEMENT

Qualified and resourceful law enforcement professional with 20+ years in leadership roles within the United States Central Intelligence Agency. Well-versed in law enforcement practices, policies, and procedures. Extensive history in expanding and improving organizational operations. Experienced in leadership, training, and mentoring within local law enforcement and military police environments.

AREAS OF EXPERTISE

- Security Action Plans
- Officer/Staff Training
- Operations Management
- Personnel Management
- Project Management
- Decision Making
- Logistics & Operations
- Investigative Techniques
- Reporting & Documentation
- Contract Administration
- Protection Programs
- Strategic Planning
- Emergency Management
- Defense Management
- Technical Surveillance
- Security Databases
- Mobile Security Units
- Law & Regulations Interpretation

INDUSTRY EXPERIENCE

Administrative Command | Investigations | Law Enforcement | Securities & Protection

INDUSTRY EQUIPMENT

Closed Circuit Televisions, Surveillance Systems, Computer-based Security Databases

RELATED LICENSES

Texas Bodyguard License	2014 – 2018
Private Investigator License	2013 – 2017
Firearm Safety Certification	2008 – 2017

RELATED APPOINTMENT

FIELD COMMANDER

Ultra Protection Incorporated (UPI) ■ Houston, Texas 2012 – Present

State licensed security and investigations firm based in Houston, Texas and spanning throughout other regions of the state. Specialty areas include premier services in Uniformed Security Guard, Bodyguard, Private Investigations, and Security Training.

Key Accomplishments:

- High-level of experience and industry knowledge resulted in appointment as lead field commander within three months of hiring.
- Utilize technology to perform thorough security risk assessments identifying internal and external threats.
- Develop comprehensive protection plans outlining communication techniques, procedural execution, and methods of operation.
- Educate and train new hires on organizational policies during New Employee Orientation.

CAREER CHRONOLOGY

CENTRAL INTELLIGENCE AGENCY (CIA)

Langley, Virginia

LIEUTENANT

2006 – 2011

Primary responsibilities involved command, control, and direction of 95 sergeants and officers assigned to densely populated and diverse areas. Developed domestic and international protection plans while monitoring ongoing security programs and procedures.

Key Accomplishments:

- Resolved and closed a high number of investigation missions and findings while serving as lead project agent.
- Trusted by senior level administration to serve as acting Captain during absence of Regional Commander.
- Achieved 100% of training and professional development objectives for divisional staff throughout tenure.
- Reduced training overtime for officers 80% and decreased department budget 20% by implementing a training matrix that set deadlines and simplified processes for officers and staff members.
- Fundamental person on collaborative projects between CIA bomb technicians, Federal Bureau of Investigation security teams, and other federal security intelligence agencies.
- Obtained reputation as "Go-to" person on matters of security, staff command, and interdepartmental collaborations.

PROTECTIVE AGENT

1995 – 2007

Served as a valuable component of a four man protective unit assigned to senior government personnel. Performed inspections of facilities, vehicles, and equipment ensuring safety of use. Trained in defense weaponry, mechanisms, combat techniques, and agency regulations.

Key Accomplishments:

- Maintained 100% goal execution in protecting high ranking United States government officials in homeland and international environments.
- Developed advanced safety, security, and assessment methods used in the validation of weaponry use in protective assignments.
- Awarded Meritorious Citation Award.

SERGEANT (promoted from Agency Officer)

(Early Career)

Began career with CIA as an Agency Officer performing law enforcement duties centered on investigations, crime analysis, and security functions. Promoted to Sergeant supervising 20 officers with steady case loads.

Key Accomplishments:

- Improved officer time and attendance after designing and employing attendance tracking system that monitored schedules and ensured officers met hard deadlines.
- Mentored a number of officers who have attained top administrative law enforcement positions.
- Streamlined officer's transition from training academy to professional positions after creating a comprehensive training manual comprised of agency guidelines, regulations, and procedures.

ACADEMIC ACHIEVEMENTS & ADDITIONAL TRAINING**Juris Doctorate**

Georgetown Law | Washington D.C. | Degree awarded May 2010

Bachelor of Science, Criminal Justice

George Washington University | Washington D.C. | Degree awarded

Professional Development:

Executive Protection Course, Level 4 | Leadership Academy | Leadership Change | Leadership on the Line Coaching for Developing and Sustaining Performance | Central Intelligence Agency Analysis
Managing Difficult Employees | Weaponry & Firearms (multiple subjects) | Counter Surveillance